



CITY OF LONG BEACH
EMPLOYMENT OPPORTUNITY- EXTENDED
Public Health Associate III (Full Time/Unclassified)
Long Beach Equity Program Manager - Administration Bureau
\$25.517 - \$34.651 per hour
DEPARTMENT OF HEALTH & HUMAN SERVICES

POSITION:

The City of Long Beach Department of Health and Human Services is recruiting for a full time Public Health Associate III to advance health, race and social equity in Long Beach. Under the direction of the Collective Impact and Operations Bureau Manager, the person hired for this position will develop and conduct an equity assessment; develop a framework that will serve as the equity lens for programming and strategic planning efforts; and lead equity training efforts. This person will also collaborate closely with City and community partners to further address social determinants of health in the City. The position is located at the Main Health Department, 2525 Grand Avenue, Long Beach, CA 90815.



EXAMPLES OF DUTIES:

- Participates in and/or coordinates agency engagement in various equity efforts across the City.
- Develops and facilitates an equity assessment and provides annual impact reports.
- Engages an equity lens to promote positive, culturally competent policies, programs, and services that address the social determinants of health.
- Collects, evaluates and analyzes qualitative and quantitative data to inform equity related decision-making processes and maximize resources.
- Drives fund development opportunities to sustain equity framework related efforts.
- Trains and builds equity knowledge and the use of the framework to advance systems change.
- Engages, collaborates and coordinates with other City and community stakeholders to ensure equitable opportunities for health and wellness in our City.
- Performs other related duties as required.

QUALIFICATIONS:

- Graduation from an accredited college or university with a Bachelor's Degree in Planning, Education, Communications, Ethnic Studies, Sociology, Law, Public Health or related field. Master's Degree is preferred.

- Four (4) years of full-time professional experience including policy and systems change. A Master's Degree may be substituted for one (1) year of professional experience.
- Valid California motor vehicle operator license.

SUCCESSFUL CANDIDATES WILL DEMONSTRATE:

- Ability to facilitate processes for inclusion and meaningful community engagement.
- Ability to negotiate, navigate and reach consensus of differing views and interests towards building an equity lens for systems change.
- Knowledge of and experience with equity frameworks, organizational assessments and policies.
- Experience with creating, interpreting, and implementing policy and systems change.
- Ability to work independently and exercise sound judgment.
- Excellent communication skills and experience as a media spokesperson.
- Grit, tenacity and comfort taking strategic risks and dealing with conflict to advance equity goals.
- Cultural humility and experience working in multi-cultural environments, including the ability to work with diverse staff and partners from community-based organizations, government staff and elected officials.
- Proficiency in Microsoft Office Package.

APPLICATION PROCESS:

This recruitment will close at 4:30 p.m. (Pacific Time) on Tuesday, August 16, 2016. To be considered, please email a letter of interest and resume to the email address below. Please include "**Req HE16-088 Admin Health Equity**" in the email subject line:

LBDHHS-JobApplications@longbeach.gov

Résumés will be reviewed for depth and breadth of experience, and for level and relatedness of education. The most qualified candidates will be invited to participate in further selection procedures. Applicants who do not meet the minimum requirements will not be considered.

(Req. HE16-088)

The City of Long Beach is an Equal Opportunity Employer. We value and encourage diversity in our workforce.

The City of Long Beach intends to provide reasonable accommodations in accordance with the Americans with Disabilities Act of 1990.

If a special accommodation is desired, or if you would like to request this information in an alternative format, please call (562) 570-4009. In support of the City's Language Access Policy, bilingual skills (Spanish, Khmer and/or Tagalog) are desirable for positions interacting with the public.